ALL APPLICATIONS MUST BE EMAILED TO THE FOLLOWING EMAIL ADDRESS:

DISPATCH@FREELOADQUOTE.COM

PLEASE INCLUDE WITH YOUR APPLICATION THE FOLLOWING:

- FRONT AND BACK COPY OF DRIVER LICENSE
 - COPY OF REGISTRATION FOR EQUIPMENT
 - 6 RECENT PICTURES OF EQUIPMENT
 - SCALE TICKET OF POWER UNIT EMPTY.

COMMERCIAL DRIVER APPLICATION

| | 7 | WWW.FREELOADQUOTE.CO | JM | | | |
|---|--|--|--|--|---------------------------------|-----------------|
| Address_ | | | | | | |
| City | HICKSVILLE | | State_ | ОН | Zip | 43526 |
| | | APPLICANT IN | FORMATIC |)N | | |
| | | AT DIOMNI IN | ORWEIT | 711 | | |
| DATE | | Position applying for: | Contractor | Driver | Contract | or's Driver |
| NAME_ | | | | | | |
| PHONE ! | | | ENCY PHO | _ |) | |
| AGE | D | ATE OF BIRTH | | SS# | | |
| | rimination of Employ 0 years of age.) | ment Act of 1967 prohibits discrimination | on on the basis of c | age with respect | to individuals | who are at leas |
| HIVOLOAL | EVALA EVDIDA | TION DATE | | | | |
| HYSICAL | EXAM EXPIRA | TION DATE | | | | |
| URRENT | & PREVIOUS T | HREE YEARS ADDRESSES: | | | | |
| | | | _FROM | | TO | |
| | | | _FROM FROM | | _ТО ТО | |
| | | | _FKUM | | .10 | |
| fyes, give | dates: From | THIS COMPANY BEFORE? To | | | No | |
| | TION HISTOR the highest grade | | | | | |
| lease circle | the highest grade | Grade school: 1 College: 1 2 3 | Post G | raduate: 1 | 2 3 4 | ment or self |
| lease circle | the highest grade | Grade school: 1 College: 1 2 3 | Post G T HISTORY three (3) years, | raduate: 1 2 | 2 3 4 | ment or self |
| lease circle live a COM mployment | the highest grade | Example ted: Grade school: 1 College: 1 2 3 EMPLOYMENT D of all employment for the past | Post G THISTORY three (3) years, or the past ten (| raduate: 1 2 | 2 3 4 | ment or self |
| ilease circle iive a COM mployment 10/Yr rom | TPLETE RECORD periods, and all of Mo/Yr | Example ted: Grade school: 1 College: 1 2 3 EMPLOYMENT D of all employment for the past commercial driving experience for | Post G THISTORY three (3) years, or the past ten (| raduate: 1 2 | 2 3 4 | ment or self |
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| Mo/Yr From | Mo/Yr To | Present or Last Employer Name | |
|------------------------------------|---|--|--|
| Position Held_ | | Address | |
| Reason for lea | ving | | Company phone () |
| Was your job | designated as a sa | ts while employed here? fety-sensitive function in any DOT- Part 40? Yes | - regulated mode subject to the drug and alcohol |
| Mo/Yr From | Mo/Yr To | Present or Last Employer Name | |
| Position Held_ | | Address | |
| Reason for lear | ving | | Company phone () |
| Was your job o | lesignated as a sa | ts while employed here? fety-sensitive function in any DOT- Part 40? Yes | YesNo regulated mode subject to the drug and alcoholNo |
| Mo/Yr | Mo/Yr | Present or Last Employer | |
| From | To | Name | |
| Position Held_ | | Address | |
| Reason for leav | ving | | Company phone () |
| Was your job d | lesignated as a sat | s while employed here? ety-sensitive function in any DOT- Part 40? Yes | YesNo regulated mode subject to the drug and alcoholNo |
| Mo/Yr From | Mo/Yr To | Present or Last Employer Name | |
| Position Held_ | | Address | |
| Reason for leav | /ing | | Company phone () |
| Was your job d | | | Yes No regulated mode subject to the drug and alcohol No |
| Mo/Yr From | Mo/Yr To | Present or Last Employer Name | |
| Position Held_ | | Address | |
| Reason for leav | ving | | Company phone () |
| Was your job d testing requiren | esignated as a saf nents of 49 CFR I | | YesNo regulated mode subject to the drug and alcohol |

DRIVING EXPERIENCE

| ····· | | | | |
|---------------------------------------|------------------------------------|---|-----------------|--------------------|
| Class of Equipment | From | То | Approximate Num | ber of Miles |
| Straight Truck | | | | |
| Tractor & Semi- | | | | |
| trailer | | | | |
| Tractor & two | | | | |
| trailers | | İ | | |
| Tractor & triple | | | | |
| trailers | | | | İ |
| uanors | | | | |
| Other | | <u> </u> | <u> </u> | |
| | for the last five (5) years: | | | |
| - | ning completed (PTD/DDC, HA | | | |
| | - | | | |
| ccident Record for p | ast three (3) years: (attach she | Location of | # of | |
| Date of Accident | Nature of Accidents | Accident | | # of Boonlo Injuro |
| Date of Accident | | Accident | ratalities | # of People Injure |
| | (Head on, rear end, etc) | | | |
| | | | | |
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| | <u> </u> | | | |
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| | d Forfeitures for the last three | | | |
| Date | Location | Charge | Penalty | |
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| | I | | | |
| river's License (list e | ach driver's license held in the | e past three(3) years: | | |
| State | License | Туре | Endorsements | Expiration Date |
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| | | | | _ |
| | ied a license, permit or privilege | | | No |
| | or privilege ever been suspende | | Yes | No |
| tnere any reason you | might be unable to perform the | tunctions of the job for | | * |
| e job description)? | | | Yes | No |
| | | | . - | |
| ave you ever been con | | | Yes | No |
| the answers to any que | estions listed above are "yes", g | ive details | | |

Job References

| List three (3) persons for ref | erences, other than family members, who have | knowledge of your safety habits. |
|--|--|---|
| Name | Address | Phone |
| Name | Address | Phone |
| Name | Address | Phone |
| To Be Read and Signe | d by Applicant: | |
| It is agreed and understood dishonesty. | that any misrepresentation given on this applic | cation shall be considered an act of |
| any and all information of co | that the motor carrier or his agents may invest oncern to applicant's record, whether same is o d herein from all liability for any damages on a | of record or not, and applicant releases |
| | tood that under the Fair Credit Reporting Act, in investigating Consumer Report, including info teristics, and mode of living. | |
| I agree to furnish such addit application file. | ional information and complete such examinati | ions as may be required to complete my |
| It is agreed and understood i | that this Application in no way obligates the mo | otor carrier to employ or hire the applicant. |
| It is agreed and understood i disqualified without recourse | that if qualified and hired, I may be on a proba e. | tionary period during which time I may be |
| This certifies that this application complete to the best of my kn | ation was completed by me, and that all entries nowledge. | s on it and information in it are true and |
| Applicant Signature | | |
| Remarks: (For office use or | aly) | |
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Better together.

REQUEST FOR CHECK OF DRIVING RECORD

Current Federal Law state it is illegal to order or distribute any Motor Vehicle Report data for Employment purposes without a signed release from the Individual listed on the MVR request.

| The signed release must be acquired prior to | to ordering the Motor Vehicle Report. |
|--|--|
| NAME: | |
| BIRTHDATE: | |
| SOCIAL SECURITY #: | |
| DRIVER"S LICENSE #: | |
| STATE: | |
| | |
| | |
| hereby give permission to contact the app | propriate sources to verify my driving record. |
| Signed: | Date: |
| | |

Employer: WWW.FREELOADQUOTE.COM

Suggested Format: "Release of Information Form -- 49 CFR Part 40 Drug and Alcohol Testing"

Section I. To be completed by the new employer, signed by the employee, and transmitted to the previous employer:

Employee Printed or Typed Name: _____ Employee SS or ID Number: I hereby authorize release of information from my Department of Transportation regulated drug and alcohol testing records by my previous employer, listed in Section I-B, to the employer listed in Section I-A. This release is in accordance with DOT Regulation 49 CFR Part 40, Section 40.25. I understand that information to be released in Section II-A by my previous employer, is limited to the following DOT-regulated testing items: 1. Alcohol tests with a result of 0.04 or higher; 2. Verified positive drug tests; 3. Refusals to be tested; 4. Other violations of DOT agency drug and alcohol testing regulations: 5. Information obtained from previous employers of a drug and alcohol rule violation; 6. Documentation, if any, of completion of the return-to-duty process following a rule violation. Employee Signature: I-A. New Employer Name: Address: _____ Fax #: _____ Designated Employer Representative: Previous Employer Name: Phone #: Designated Employer Representative (if known): Section II. To be completed by the previous employer and transmitted by mail or fax to the new employer: II-A. In the two years prior to the date of the employee's signature (in Section I), for DOT-regulated testing ~ 1. Did the employee have alcohol tests with a result of 0.04 or higher? YES ____ NO ____ YES ____ NO ____ 2. Did the employee have verified positive drug tests? 3. Did the employee refuse to be tested? YES ____ NO ___ 4. Did the employee have other violations of DOT agency drug and YES NO alcohol testing regulations? 5. Did a previous employer report a drug and alcohol rule YES ____ NO ____ violation to you? 6. If you answered "yes" to any of the above items, did the employee complete the return-to-duty process? N/A YES NO NOTE: If you answered "yes" to item 5, you must provide the previous employer's report. If you answered "yes" to item 6, you must also transmit the appropriate return-to-duty documentation (e.g., SAP report(s), follow-up testing record). Name of person providing information in Section II-A: Phone #: _____

THE BELOW DISCLOSURE AND AUTHORIZATION LANGUAGE IS FOR MANDATORY USE BY ALL ACCOUNT HOLDERS

IMPORTANT DISCLOSURE

REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.

Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

AUTHORIZATION

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize www.Freeloadquote.com ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report.

| Date: | | |
|-------|-----------|--|
| | Signature | |
| | | |

Name (Please Print)

I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language.

NOTICE: The prospective employment concept referenced in this form contemplates the definition of "employee" contained at 49 C.F.R. 383.5.

LAST UPDATED 12/22/2015